



JEEVAN VARMA

LEADERSHIP TRAINER | EXECUTIVE COACH
FORMER HR HEAD – GE, GM, STAR TV,
RELIANCE

**BUILDING LEADERSHIP CAPABILITY.
DRIVING BUSINESS RESULTS.**



Signature Offerings

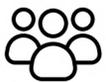
Flagship programs that deliver readiness and retention

- First-Time Manager Programs
- Leadership Impact Labs
- Outdoor-Based Training
- Custom Interventions



My Approach

- **Experiential learning**
- Role plays, simulations, business cases
- Group processing, visual thinking, coaching triads
- Post-session reflection & video feedback
- Always: action → ownership → change



Who I've Worked With

Clients & Employers:

- GE, GM, Star TV, Reliance, Tata, Mahindra Finance

Sectors Served:

- IT, BFSI, Infra, Manufacturing, Media

Impact Snapshot:

- ✓ 1,000+ professionals trained
- ✓ 150+ leadership programs across India, SEA & US
- ✓ 35+ years in people development



How I Help Organizations

- **Align** leadership with business outcomes
- Build confident, people-first first-line managers
- Deliver experiential learning that drives change
- Design scalable, high-trust leadership interventions

Let's co-create a leadership intervention that fits your culture and drives results. DM or call me directly to explore.



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My Frameworks & Thinking Models



Used contextually based on client need and participant profile



Leadership Impact Labs

Immersive, role-based business simulations (classroom or virtual)



Outdoor-Based Training

Real-time behavioral labs (1-2 days) to reset default habits



Manager Transition Programs

Structured capability building for first-time managers



Custom Interventions

- Built ground-up for context, scale, and outcomes



TATA CAPITAL



ROYAL ENFIELD



Delivery Modes

- Onsite
- Offsite (retreat style)
- Virtual
- Blended



What clients Say

- "The outdoor session with Jeevan reset years of team behavior. Subtle, real, powerful."
- HR VP, Infrastructure Firm
- "Jeevan's approach is immersive and business-oriented. Our managers came back thinking differently."
- L&D Head, BFSI Client

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